



Sri Aurobindo Society

SAFIM Sri Aurobindo Foundation of Integral Management

A modern industrial-commercial organization is a miniature world in itself and represents, in a small scale, all the different problems, potentialities and facet of the contemporary human society including the difficulties of managing the breathtaking pace of environmental changes and technological progress. The solutions to these problems depend to a great extent on the quality of management. This implies that any breakthrough in the theory and practice of management is bound to have repercussions for the progress and well-being of the entire human community.

In spite of the attainment of mastery in managing the technological component of organizations, it is in dealing with and harnessing the human element that the modern manager finds the greatest difficulty. Innumerable theories, systems and strategies for managing human resources in organizations are offered, tried, tested, experimented and practiced with various degrees of success, but none of them seems to have solved the problem of human resources development with any decisive completeness.

The Sri Aurobindo Foundation for Integral Management (SAFIM) approaches this problem from a deeper angle and endeavors to offer the modern manager with penetrating and holistic insights into the human dimensions of an organization, based on the Indian spiritual philosophy and psychology as brought out by Sri Aurobindo and the Mother. The Institute will draw upon the best of Western management skills and technology, but also look at the various issues from an Indian standpoint and with deeper values. It will emphasize that unless an individual learns to manage himself, he cannot manage others or the environment. It will thus seek to help managers to develop and express fully their inner potential.

SAFIM has already published several books on the core issues of management, and is continuing with its research on finding suitable means to bring about a global revolution in management by basing it on a spiritual foundation.

from the booklet: "towards tomorrow – an introductory booklet" published by Sri Aurobindo Society